Jamie L. Kohn

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EDUCATION

M.S. Management, University of North Carolina at Chapel Hill
 Kenan-Flagler Business School
M.S. Social Psychology, Texas A&M University
 Thesis: Changes in Marital Satisfaction across the Transition to Parenthood:
 The Role of Adult Attachment Orientations

B.A. **Psychology (minor in Sociology)**, University of Kansas

2007

PUBLICATIONS

- Kainz, K., Greifer, N., Givens, A., Zietz, S. C., Swietek, K., Lombardi, B., & **Kohn, J. L.** (in press). Improving causal inference: Recommendations for covariate selection and balance in propensity score methods. *Journal of the Society for Social Work and Research*.
- Rholes, W. S., Paetzold, R. L., & **Kohn, J. L.** (2016). Disorganized attachment mediates the link from early trauma to adult relationships and psychopathology. *Personality and Individual Differences*, 90, 61-65. doi: 10.1016/j.paid.2015.10.043
- Paetzold, R. L., Rholes, W. S., & **Kohn, J. L.** (2015). Disorganized attachment in adulthood: Theory, measurement, and implications for romantic relationships. *Review of General Psychology*, 19, 146-156. doi: 10.1037/gpr0000042
- Fillo, J., Simpson, J. A., Rholes, W. S., & **Kohn, J. L.** (2015). Dads doing diapers: Individual and relational outcomes associated with the division of childcare across the transition to parenthood. *Journal of Personality and Social Psychology*, 108, 298-316. doi: 10.1037/a0038572
- McAllister, C. L., Leykum, L. K., Lanham, H. J., Reisinger, H. S., **Kohn, J. L.**, Palmer, R. F., Pezzia, C., Agar, M. H., Parchman, M. L., Pugh, J. A., & McDaniel, R. R. (2014). Relationships within inpatient physician housestaff teams and their association with hospitalized patient outcomes. *Journal of Hospital Medicine*, *9*, 764-771. doi: 10.1002/jhm.2274
- Rholes, W. S., **Kohn, J. L.**, & Simpson, J. A. (2014). A longitudinal study of conflict in new parents: The role of attachment. *Personal Relationships*, 21, 1-21. doi: 10.1111/pere.12023
- **Kohn, J. L.,** Rholes, W. S., Simpson, J. A., Martin, A. M., III, Tran, S., & Wilson, C. L. (2012). Changes in marital satisfaction across the transition to parenthood: The role of adult attachment orientations. *Personality and Social Psychology Bulletin*, *38*, 1509-1525. doi: 10.1177/0146167212454548
- **Kohn, J. L.,** Rholes, W. S., & Schmeichel, B. J. (2012). Self-regulatory depletion and attachment avoidance: Increasing the accessibility of negative attachment-related memories. *Journal of Experimental Social Psychology*, *48*, 375-378. doi: 10.1016/j.jesp.2011.06.020

Rholes, W. S., Simpson, J. A., **Kohn, J. L.**, Wilson, C. L., Martin, A. M., III, Tran, S., & Kashy, D. A. (2011). Attachment orientations and depression: A longitudinal study of new parents. *Journal of Personality and Social Psychology*, 100, 567-586. doi: 10.1037/a0022802

OTHER REFEREED PUBLICATIONS

Pearsall, M. J., Christian, J. S., **Kohn, J. L.**, Christian, M. S., Hofmann, D. A., & Larson, C. H. (2016). Overcoming temporal construal of future threats in teams. *Academy of Management Proceedings*.

MANUSCRIPTS UNDER REVIEW

Pearsall, M. J., Christian, J. S., Christian, M. S., **Kohn, J. L.**, Hofmann, D. A., & Larson, C. H. Preventing future adverse events in teams: An information processing perspective. *Manuscript under review*.

CONFERENCE PRESENTATIONS

- Kainz, K., Greifer, N., Givens, A., Zietz, S. C., Swietek, K., Lombardi, B., & **Kohn, J. L.** (2017, January). *Choosing covariates and evaluating balance in propensity score methods: A primer based on recent recommendations from the methodological literature*. Paper presented at the 21st annual meeting of the Society for Social Work and Research, New Orleans, LA.
- Pearsall, M. J., Christian, J. S., **Kohn, J. L.**, Christian, M. S., Hofmann, D. A., & Larson, C. H. (2016, August). *Overcoming temporal construal of future threats in teams*. Paper presented at the 76th annual meeting of the Academy of Management, Anaheim, CA.
- Larson, C. H., Pearsall, M. J., Christian, M. S., & **Kohn**, J. L. (2014, July). *The role of leadership in the selection of creative ideas in teams*. Paper presented at the annual meeting of the Interdisciplinary Network for Group Research, Raleigh, NC.
- Leykum, L. K., Chesser, H., Pezzia, C., Lanham, H. J., Pugh, J. A., Palmer, R. F., **Kohn, J. L.**, Reisinger, H. S., & Agar, M. H. (2014, June). *How inpatient medicine teams make sense of their patients and tasks:*Rounding patterns, patient discussions, and clinical outcomes. Poster presented at the AcademyHealth Annual Research Meeting, San Diego, CA.
- Leykum, L. K., Chesser, H., Pezzia, C., Lanham, H. J., Pugh, J. A., Palmer, R. F., **Kohn, J. L.**, Reisinger, H. S., & Agar, M. H. (2014, April). *How inpatient medicine teams make sense of their patients and tasks:*Rounding patterns, patient discussions, and clinical outcomes. Poster presented at the annual meeting of the Society for General Internal Medicine, San Diego, CA. [Abstract published in *Journal of General Internal Medicine*, April 2014, 29, S112.]
- Wathen, P., Freeman, M., King, P., Kendall-Gallagher, D., Vizuete, J., & Kohn, J. L. (2012, September). Impact of a procedure team on paracentesis performance parameters. Poster presented at the annual University of Texas System Clinical Safety and Effectiveness Conference, San Antonio, TX.
- **Kohn, J. L.**, & Kohn, N. W. (2012, July). *Fixation effects in brainstorming: A reanalysis using recurrence quantification methods*. Paper presented at the annual meeting of the Interdisciplinary Network for Group Research, Chicago, IL.

- Fillo, J., Simpson, J. A., Rholes, W. S., **Kohn, J. L.**, & Kashy, D. A. (2012, July). *Division of childcare and the transition to parenthood: The role of gender and attachment avoidance.* Paper presented at the bi-annual meeting of the International Association for Relationship Research, Chicago, IL.
- Freeman, M., Wathen, P., Kendall-Gallagher, D., **Kohn, J. L.**, & Vizuete, J. (2012, May). *The effect of a dedicated resident procedure team on paracentesis*. Paper presented at the annual meeting of the South Texas American College of Physicians Associates Program, Temple, TX.
- **Kohn, J. L.**, O'Rorke, J. E., Johnson, M. M., Leykum, L. K., & Simon, B. (2012, April). *A flawed system: Efforts to improve resident evaluations for internal medicine rotations*. Paper presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- O'Rorke, J. E., **Kohn, J. L.**, Johnson, M. M., Simon, B., & Leykum, L. K. (2012, April). *How rotations differ on resident evaluations*. Poster presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- Simon, B., Johnson, M. M., **Kohn, J. L.**, O'Rorke, J. E., & Leykum, L. K. (2012, April). *Red flags for clinical competence: Using resident evaluations to trigger remediation*. Poster presented at the annual meeting of the Association of American Medical Colleges: Southern Group on Educational Affairs, Lexington, KY.
- O'Rorke, J. E., **Kohn, J. L.**, Johnson, M. M., Simon, B., & Leykum, L. K. (2012, February). *The impact of rotation characteristics on resident evaluations*. Paper presented at the annual meeting of the Southern Society of General Internal Medicine, New Orleans, LA. [Abstract published in *Journal of Investigative Medicine*, January 2012, *60*, 458-459.]
- Rentfro (Kohn), J. L., Rholes, W. S., Simpson, J. A., Martin, A. M., III, Tran, S., & Wilson, C. L. (2011, January). *Attachment avoidance and marital satisfaction in new parents: The role of perceived autonomy*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Rentfro (Kohn), J. L., Rholes, W. S., Simpson, J. A., Martin, A. M., III, Wilson, C. L., & Tran, S. (2010, January). *Attachment style and depression during the transition to parenthood*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Rholes, W. S., & **Rentfro (Kohn)**, **J. L.** (2010, January). *Attachment, ego depletion, and repressive defensiveness of emotional memories*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

TEACHING & MENTORING

Course Instructor, Business

- Leading & Managing (Spring 2016), UNC Kenan-Flagler Business School
- Management & Organizational Behavior (Spring 2017), American University

Course Instructor, Psychology – Texas A&M University

- Social Psychology (Summer 2009, Summer 2010)
- Human Sexuality (Fall 2009)
- Experimental Psychology lab (Fall 2008)
- Statistics lab (Spring 2009, Spring 2010)

Teaching Assistant

- MBA: Leading & Managing (Fall 2013, Fall 2014), UNC Kenan-Flagler Business School
- Executive MBA: Leading & Managing (Spring 2014, Spring 2015, Spring 2016), UNC Kenan-Flagler Business School
- Introductory Psychology (Summer 2008), Texas A&M University

Team-Building Facilitator — Executive MBA Program, UNC Kenan-Flagler Business School (2014-2016)

- Facilitated teams of 6 executive MBA students in team-building exercise.
- Gave feedback to help teams improve their communication, conflict, and productivity.

PROFESSIONAL EXPERIENCE

Research Consultant, Procurement and Operations Practice

2017-present

CEB-Arlington, VA

- Conduct research to improve processes and outcomes for heads of procurement, quality, real estate, and strategy.
- Interview C-level executives to explore critical problems for their function, then generate insights to understand and solve those problems.

Graduate Research/Teaching Assistant, Kenan-Flagler Business School

2013-2016

University of North Carolina at Chapel Hill—Chapel Hill, NC

- Designed research on organizational effectiveness and team decision-making.
- Coordinated and integrated inputs from multiple colleagues for research design and manuscript preparation.

Research Area Specialist, Division of Hospital Medicine

2010-2013

University of Texas Health Science Center at San Antonio – San Antonio, TX

- Conducted research on quality improvement, medical education, and organizational behavior.
- Observed clinical teams in a hospital setting to collect qualitative and quantitative data related to communication among healthcare professionals.
- Collaborated with medicine faculty on study design, data analysis, and manuscript preparation, yielding an increase in research productivity within the division.
- Worked on interdisciplinary research teams with colleagues from medicine, business, education, nursing, psychology, and anthropology.

Graduate Research/Teaching Assistant, Department of Psychology

2007-2010

Texas A&M University—College Station, TX

- Designed and conducted individual and couples research using experimental design, longitudinal data, and survey methods.
- Managed up to 12 undergraduate research assistants per semester.
- Prepared IRB applications, consent and debriefing forms, and study protocols.

Research Assistant, NICHD Study of Early Child Care and Youth Development

2005-2007

University of Kansas – Lawrence, KS

- Supervised data entry and data management.
- Conducted telephone interviews with study families.
- Prepared expenditure reports related to grant funding.

PROFESSIONAL AFFILIATIONS & SERVICE

Affiliations

• Academy of Management

Service Activities

- Ad hoc reviewer, Journal of Experimental Social Psychology
- Ad hoc reviewer, Personality and Social Psychology Bulletin
- Paper reviewer, INGRoup annual conference (2012)
- Paper reviewer, Hawaii International Conference on System Sciences (2012)
- Paper reviewer, Academy of Management annual conference (2015)